## no bs fantasy football draft guide

no bs fantasy football draft guide is designed for fantasy football players who crave honest, straight-to-the-point advice for dominating their leagues. This comprehensive article breaks down the essential strategies, proven draft tactics, and expert tips you need to build a winning team. Whether you're a seasoned veteran or a first-time drafter, you'll discover actionable insights on player evaluation, draft preparation, and roster construction. We'll cover key concepts such as player tiers, value-based drafting, and avoiding common pitfalls. You'll also find position-specific recommendations, risk management tips, and an overview of post-draft moves to keep your roster competitive all season. With a focus on practical, no-nonsense guidance, this no bs fantasy football draft guide is your blueprint for success. Read on to master your fantasy football draft and make informed decisions every step of the way.

- Why a No BS Fantasy Football Draft Guide Matters
- Draft Preparation: Laying the Groundwork
- Core Draft Strategies for Success
- Player Evaluation and Tiering
- Position-by-Position Breakdown
- Avoiding Draft Day Mistakes
- Post-Draft Moves and Season Management

### Why a No BS Fantasy Football Draft Guide Matters

The fantasy football landscape is crowded with advice, rankings, and opinions. However, much of it is cluttered with speculation and hype. A no bs fantasy football draft guide strips away the noise, focusing only on actionable, data-driven strategies that increase your chances of winning. By relying on proven tactics and factual analysis instead of trendy picks or gut feelings, fantasy managers gain a decisive edge. This approach minimizes risk and maximizes the potential of each draft pick, ensuring your team is competitive from week one. The goal is to equip you with clear, concise, and effective advice for every stage of your draft and season.

### **Draft Preparation: Laying the Groundwork**

## **Understanding Your League Settings**

Every successful draft begins with knowing your league's rules and scoring system. Whether you're in a PPR, standard, or superflex format, understanding these nuances is crucial. League size, roster

depth, and unique scoring quirks directly impact player value and positional priority. Review your league's settings thoroughly and adjust your rankings and draft plan accordingly for a tailored approach that fits your specific competition.

#### **Research and Mock Drafts**

Effective draft preparation involves researching player projections, injury news, and team changes. Participate in mock drafts to simulate real scenarios and improve your draft-day decision making. Mock drafts help you anticipate trends, test strategies, and adjust to shifting player values. The more you practice, the more comfortable and confident you will be when it counts.

### **Core Draft Strategies for Success**

#### **Value-Based Drafting**

Value-based drafting is a cornerstone of any no bs fantasy football draft guide. The strategy emphasizes selecting players who offer the greatest return relative to their draft position. It's not just about picking the best available talent, but rather maximizing the value of each pick. Focus on players who outperform their average draft position (ADP) and avoid reaching for names based on hype or reputation.

### **Drafting by Tiers**

Organizing players into tiers allows you to identify drop-offs in talent and prioritize picks accordingly. This approach helps prevent panic selections and ensures you target high-value options at each position. By recognizing when a tier is about to end, you can make more informed decisions and avoid missing out on key contributors.

#### **Balancing Risk and Upside**

Winning fantasy football requires balancing safe, reliable performers with high-upside lottery tickets. Don't load your roster with risky picks, but also avoid playing too conservatively. Blend proven veterans with emerging talents to maximize your team's ceiling while maintaining a solid floor.

## **Player Evaluation and Tiering**

### **Analyzing Key Metrics**

Player evaluation should focus on meaningful metrics such as usage rates, target share, red zone opportunities, and offensive line strength. Avoid overreacting to preseason hype or highlight-reel plays. Instead, rely on statistical trends and historical data to guide your decisions. Consistency, health, and opportunity are critical factors that often determine fantasy success.

#### **Adjusting for Injuries and Suspensions**

Injuries and suspensions inevitably impact the fantasy landscape. Monitor the latest news and adjust your rankings accordingly. Don't ignore players returning from injury, but also don't overvalue risky picks who may miss significant time. Flexibility and awareness are key to staying ahead of your competition.

## **Position-by-Position Breakdown**

#### **Quarterbacks: Wait for Value**

Unless your league heavily rewards quarterbacks, avoid drafting one in the early rounds. The depth at the position allows for quality starters in later rounds. Focus on value picks and dual-threat options who offer rushing upside and higher weekly floors.

#### **Running Backs: Secure Your Foundation**

Running backs often carry the highest weekly variance and injury risk. Prioritize workhorse backs with clear roles and high usage. Early rounds are the best time to build your RB foundation, but remain flexible if value presents itself at other positions.

### Wide Receivers: Target Volume and Consistency

Wide receivers are plentiful, but elite target volume and consistent production separate top options from the rest. Look for receivers attached to high-powered offenses and those who command a significant target share. Diversify your WR group to mitigate injury and matchup risks.

#### **Tight Ends: Don't Overpay**

After the top options, tight end production becomes inconsistent. Unless you secure a premium TE early, wait and target late-round sleepers or stream the position. Avoid over-investing draft capital in mid-tier tight ends who lack weekly upside.

#### **Defense and Kickers: Last Picks Only**

Defenses and kickers should be drafted in the final rounds. Their year-to-year performance is unpredictable, and streaming options are readily available on waivers. Focus your earlier picks on skill positions that impact your weekly results.

## **Avoiding Draft Day Mistakes**

#### **Don't Chase Positional Runs**

Positional runs can create panic and prompt managers to reach for mediocre talent. Trust your research and stick to your plan. Only pivot if a significant value drop-off is imminent, not because others are drafting a specific position.

#### Stay Flexible but Disciplined

Drafts rarely go exactly as planned. Be ready to adapt to unexpected player selections and shifting values. However, maintain discipline by avoiding reactionary picks or deviating from your prepared strategy. Flexibility is valuable when anchored by a solid foundation.

#### Ignore Hype and Focus on Facts

Media buzz and preseason narratives often inflate player values. Rely on proven data, team context, and historical trends instead of hype. The no bs fantasy football draft guide approach centers on facts, not speculation, for smarter drafting.

## **Post-Draft Moves and Season Management**

### **Waiver Wire Mastery**

Success doesn't end at the draft. Monitor the waiver wire weekly for breakout performers, injury replacements, and emerging opportunities. Stay proactive in adding and dropping players to refine your roster throughout the season.

#### **Trading for Optimal Value**

Trades are a powerful tool to improve your team. Target buy-low candidates who underperformed early and sell high on players exceeding expectations. Always seek value and avoid emotional decisions—evaluate trades based on data and long-term upside.

## **Lineup Adjustments and Matchup Exploitation**

Weekly lineup management is crucial for sustained success. Adjust your starters based on matchups, weather, and injury news. Exploit favorable situations and stay vigilant to maximize your team's weekly scoring potential.

1. Understand your league rules and scoring settings before drafting.

- 2. Use mock drafts to practice and refine your strategy.
- 3. Draft for value, not hype—focus on player tiers and ADP.
- 4. Balance risk and upside across your roster.
- 5. Monitor the waiver wire and make smart trades post-draft.

# Trending Questions and Answers on No BS Fantasy Football Draft Guide

# Q: What makes the no bs fantasy football draft guide different from other guides?

A: The no bs fantasy football draft guide stands out because it provides straightforward, data-driven advice without hype or speculation. It focuses on proven strategies, actionable tips, and avoids unnecessary fluff, helping fantasy managers make informed decisions.

## Q: Should I draft running backs or wide receivers first in my fantasy football draft?

A: It depends on your league settings and draft position, but typically, running backs with clear roles and high volume are prioritized early. However, if top-tier wide receivers present better value, a flexible approach based on player tiers is recommended.

#### Q: How do I create player tiers for my draft?

A: Start by grouping players at each position based on projected production, opportunity, and consistency. Adjust tiers according to league format, injury risk, and team context to identify where significant drop-offs in talent occur.

#### Q: What is value-based drafting and why is it important?

A: Value-based drafting is a strategy that focuses on selecting players who offer the greatest value relative to their draft position. It helps maximize your team's potential by avoiding over-drafted players and targeting those who outperform their ADP.

#### Q: How do I avoid common draft day mistakes?

A: Avoid chasing positional runs, don't draft based on hype, stay flexible but disciplined, and stick to your research and strategy. Focus on value and player tiers to make smarter picks.

#### Q: When should I draft a quarterback in fantasy football?

A: In most formats, waiting until the middle rounds to draft a quarterback is optimal. The position is deep, and many quality starters are available outside the early rounds, allowing you to focus on running backs and receivers first.

## Q: How important is monitoring the waiver wire after the draft?

A: Regularly monitoring the waiver wire is critical for success. It allows you to add breakout players, manage injuries, and make strategic improvements to your roster throughout the season.

## Q: What are the best strategies for trading in fantasy football?

A: Target buy-low candidates, sell high on overperformers, and always evaluate trades based on long-term value, not emotion. Trades should strengthen your roster and address weaknesses for sustained success.

#### Q: Should I draft a defense or kicker early?

A: No. Defenses and kickers should be your final picks. Their performance is unpredictable, and better options are often available on the waiver wire during the season.

## Q: How do I balance risk and upside on my fantasy football roster?

A: Mix proven, reliable players with high-upside options. Avoid loading up on risky picks or playing too conservatively—strive for a blend that maximizes your team's ceiling and maintains a steady weekly floor.

#### **No Bs Fantasy Football Draft Guide**

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# No BS Fantasy Football Draft Guide: Dominate Your League This Year

Tired of the fluff and filler in fantasy football draft guides? Ready to ditch the vague advice and get straight to the strategies that actually win? This no-BS fantasy football draft guide cuts through the noise and delivers the actionable intelligence you need to dominate your league this year. We'll cover everything from pre-draft prep to navigating the draft itself, leaving you confident and ready to conquer your opponents. Forget the flowery language; let's get down to brass tacks.

# Phase 1: Pre-Draft Preparation: Laying the Groundwork for Victory

Before even thinking about your draft position, you need a solid foundation. This isn't about mystical rituals or lucky charms; it's about informed decision-making.

#### #### 1.1. Know Your League Settings:

This is paramount. Are you in a PPR (points per reception) league? Standard scoring? What's the roster size? Understanding your league's specifics dictates your entire draft strategy. A PPR league values receivers differently than a standard scoring league, for example.

#### #### 1.2. Deep Dive into Player Rankings:

Don't rely on just one source. Consult multiple reputable websites and analysts (ESPN, FantasyPros, etc.) to get a well-rounded perspective. Look for consensus rankings, but also pay attention to individual analysts' projections and reasoning. Understanding the why behind a ranking is just as important as the ranking itself.

#### #### 1.3. Identify Your League's Weaknesses:

Analyze past drafts and the tendencies of your league mates. Is everyone obsessed with flashy quarterbacks? This might be your opportunity to snag a steal at running back later in the draft. Understanding your league's blind spots is a key advantage.

#### Phase 2: Draft Day Strategy: Executing Your Plan

Now comes the exciting (and sometimes nerve-wracking) part: the draft itself. Here's how to approach it with a clear head and strategic intent.

#### 2.1. Zero-RB, Zero-WR, or Balanced Approach?

These are common draft strategies, each with its own pros and cons. Zero-RB prioritizes elite running backs later in the draft by loading up on receivers early. Zero-WR does the opposite. A balanced approach aims for a strong foundation across all positions. The best approach depends on your league's depth at each position and your risk tolerance.

#### #### 2.2. Value Over Need:

This is the golden rule of fantasy football drafting. Don't reach for a player just because you need a certain position. If a higher-ranked player at a different position is available, grab them. Value trumps need every time.

#### #### 2.3. Don't Be Afraid to Trade:

Trading is a powerful tool often underutilized. If you have an abundance of one position and are weak in another, explore potential trades. Be prepared to offer something enticing, and don't be afraid to walk away if you don't get a fair deal.

#### #### 2.4. Adapt and Adjust:

The draft is dynamic. Players may fall unexpectedly, or your initial strategy might need tweaking. Be flexible and willing to adjust your plan based on how the draft unfolds.

## **Phase 3: Post-Draft Analysis and Adjustments:**

The draft is just the beginning. Post-draft analysis and adjustments are crucial for long-term success.

#### #### 3.1. Analyze Your Roster:

Once the draft is over, assess your team's strengths and weaknesses. Are there any glaring holes you need to address? This helps you prioritize waiver wire claims and potential trades in the weeks to come.

#### #### 3.2. Monitor Player Performance:

Throughout the season, keep a close eye on your players' performance. Be ready to make adjustments to your lineup based on injuries, matchups, and emerging talent. Don't be afraid to bench a star player if they're facing a tough defense.

#### #### 3.3. Utilize the Waiver Wire:

The waiver wire is a treasure trove of potential. Keep an eye on players who are dropped or overlooked. A savvy waiver wire strategy can be the difference between a winning and losing season.

#### **Conclusion:**

This no-BS fantasy football draft guide provides a framework for success. By following these strategies, focusing on pre-draft preparation, and adapting to the ever-changing landscape of your league, you significantly increase your chances of winning your fantasy football championship. Remember, it's not about luck; it's about preparation, strategy, and execution. Now go out there and conquer your league!

#### **FAQs**

- 1. What if my draft position is terrible? Even a late draft position can be overcome with a strong strategy. Focus on value, and don't be afraid to target players who are often overlooked.
- 2. How important are ADP (Average Draft Position) rankings? ADP rankings are helpful, but don't blindly follow them. Consider your league's specific tendencies and adjust accordingly.
- 3. Should I always draft a quarterback early? Not necessarily. Depending on your league's scoring and depth at QB, you may find value in waiting until later rounds.
- 4. What's the best way to handle injuries? Having a deep bench is crucial. Utilize the waiver wire to find replacement players, and be prepared to make tough lineup decisions.
- 5. How can I improve my trade negotiation skills? Practice makes perfect. Analyze your roster, identify your needs, and research potential trade partners. Be patient, and don't settle for a bad deal.
- **no bs fantasy football draft guide:** <u>How to Write Science Fiction and Fantasy</u> Orson Scott Card, 1990-07-15 Defines both genres, tells how to write a successful story, and where to find markets to get published.
- **no bs fantasy football draft guide: The Savvy Guide to Fantasy Sports** Michael Harmon, Mike Harmon, 2005 Taking a fresh approach to fantasy sports, this guide covers strategies and techniques both unique to specific sports, and trends applicable to all sports, while providing tips to help the casual player get the most out of every game.
- **no bs fantasy football draft guide: The Complete Idiot's Guide to Football** Joe Theismann, Brian Tarcy, Brian Billick, 2003-02-05 From high school games to the NFL, this guide features the basics of offense and defense, players, rules, strategies, and even what to wear. New coverage for this edition includes how the draft works, new technology on the field, and XFL, arena league, expansion teams, and NFL Europe
- **no bs fantasy football draft guide:** *The End Specialist* Drew Magary, 2011 In the year 2019. Humanity has witnessed its greatest scientific breakthrough yet: the cure for ageing. Three injections and you're immortal not bulletproof or disease-proof but you'll never have to fear death by old age. For John Farrell, documenting the cataclysmic shifts to life after the cure becomes an obsession
  - no bs fantasy football draft guide: How I Became a Quant Richard R. Lindsey, Barry

Schachter, 2011-01-11 Praise for How I Became a Quant Led by two top-notch quants, Richard R. Lindsey and Barry Schachter, How I Became a Quant details the guirky world of quantitative analysis through stories told by some of today's most successful quants. For anyone who might have thought otherwise, there are engaging personalities behind all that number crunching! --Ira Kawaller, Kawaller & Co. and the Kawaller Fund A fun and fascinating read. This book tells the story of how academics, physicists, mathematicians, and other scientists became professional investors managing billions. --David A. Krell, President and CEO, International Securities Exchange How I Became a Quant should be must reading for all students with a quantitative aptitude. It provides fascinating examples of the dynamic career opportunities potentially open to anyone with the skills and passion for quantitative analysis. --Roy D. Henriksson, Chief Investment Officer, Advanced Portfolio Management Quants--those who design and implement mathematical models for the pricing of derivatives, assessment of risk, or prediction of market movements--are the backbone of today's investment industry. As the greater volatility of current financial markets has driven investors to seek shelter from increasing uncertainty, the quant revolution has given people the opportunity to avoid unwanted financial risk by literally trading it away, or more specifically, paying someone else to take on the unwanted risk. How I Became a Quant reveals the faces behind the quant revolution, offering you?the?chance to learn firsthand what it's like to be a?quant today. In this fascinating collection of Wall Street war stories, more than two dozen quants detail their roots, roles, and contributions, explaining what they do and how they do it, as well as outlining the sometimes unexpected paths they have followed from the halls of academia to the front lines of an investment revolution.

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no bs fantasy football draft quide: The Structuring of Organizations Henry Mintzberg, 2009 Synthesizes the empirical literature on organizational structuring to answer the question of how organizations structure themselves --how they resolve needed coordination and division of labor. Organizational structuring is defined as the sum total of the ways in which an organization divides and coordinates its labor into distinct tasks. Further analysis of theresearch literature is neededin order to build aconceptual framework that will fill in the significant gap left by not connecting adescription of structure to its context: how an organization actually functions. The results of the synthesis are five basic configurations (the SimpleStructure, the Machine Bureaucracy, the Professional Bureaucracy, the Divisionalized Form, and the Adhocracy) that serve as the fundamental elements of structure in an organization. Five basic parts of the contemporary organization (the operating core, the strategic apex, the middle line, thetechnostructure, and the support staff), and five theories of how it functions (i.e., as a system characterized by formal authority, regulated flows, informalcommunication, work constellations, and ad hoc decision processes) aretheorized. Organizations function in complex and varying ways, due to differing flows -including flows of authority, work material, information, and decision processes. These flows depend on the age, size, and environment of theorganization; additionally, technology plays a key role because of itsimportance in structuring the operating core. Finally, design parameters are described - based on the above five basic parts and five theories - that are used as a means of coordination and division of labor in designing organizational structures, in order to establish stable patterns of behavior. (CJC).

**no bs fantasy football draft guide:** The Hall of Fame Index Scott Barzilla, 2010-11 Was Willie Mays better than Ty Cobb? Is Babe Ruth the best player all-time? For devoted baseball fans, the Baseball Hall of Fame is a sacred institution, as well as the subject of much debate. Who will and

who won't get in? Who should be there, and who shouldn't? Every player who has been inducted into the Hall of Fame has been a lightning rod for fan debate. The Hall of Fame Index offers a revolutionary compendium of statistics that rates a player's fitness for induction into the Baseball Hall of Fame. Of course, baseball beat-writers will continue to vote for their guys and the Veterans' Committee will vote for their guys, but The Hall of Fame Index offers them critical information to consider when determining who should be considered for induction. Along the way, you will learn a great deal about the complex world of baseball statistics. Whether you agree or disagree, it is guaranteed to be a lot of fun.

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no bs fantasy football draft guide: Republicans Buy Sneakers Too Clay Travis, 2018-09-25 National Bestseller! Sports media superstar Clay Travis wants to save sports from the social justice warriors seeking to turn them into another political battleground. Have you ever tuned into your favorite sports highlights show, only to find the talking heads yammering about the newest Trump tweets or what an athlete thinks about the second amendment? The way Clay Travis sees it, sports are barely about sports anymore. Whether it's in the stadium or the studio, the conversation isn't about who's talented and who stinks. It's about who said the right or wrong thing from the sidelines or on social media. And we know which side is playing referee in that game. Having ruined journalism and Hollywood, far left-wing activists have now turned to sports. Travis argues it's time for right-thinking fans everywhere to put down their beers and reclaim their teams and their traditions. In Republicans Buy Sneakers, Too he replays the arguments he's won and lays out all the battles ahead. His goal is simple: to make sports great again. Travis wants sports to remain the great equalizer and ultimate meritocracy—a passion that unites Americans of all races, genders, and creeds, providing an opportunity to find common ground and an escape from polarizing commentary. He takes readers through the recent politicization of sports, controversy by controversy and untalented-but-celebrated hero by hero, and skewers outlets like ESPN which spend more time mimicking MSNBC than covering sports. Travis hopes that if we can stop sports from being just another political battlefield, and return it to our common ground, we can come together as a country again.

**no bs fantasy football draft guide:** The Smart Money Michael Konik, 2006-11-14 A riveting inside look at the lucrative world of professional high-stakes sports betting by a journalist who lived a secret life as a key operative in the world's most successful sports gambling ring. When journalist Michael Konik landed an interview with Rick Big Daddy Matthews, the largest bet he'd placed on a sporting event was \$200. Konik, an expert blackjack and poker player, was no stranger to Vegas. But Matthews was in a different league: the man was rumored to be the world's smartest sports bettor, the mastermind behind the Brain Trust, a shadowy group of gamblers known for their expertise in

beating the Vegas line. Konik had heard the word on the street -- that Matthews was a snake, a conniver who would do anything to gain an edge. But he was also brilliant, cunning, and charming. And when he asked Konik if he'd like to make a little money during the football season, the writer found himself seduced . . . So began Michael Konik's wild ride as an operative of the elite Brain Trust. In The Smart Money, Konik takes readers behind the veil of secrecy shrouding the most successful sports betting operation in America, bypassing the myths and the rumors, going all the way to its innermost sanctum. He reveals how they -- and he -- got rich by beating the Vegas lines and, ultimately, the multimillion-dollar offshore betting circuit. He details the excesses and the betrayals, the horse-trading and the paranoia, that are the perks and perils of a lifestyle in which staking inordinate sums of money on the outcome of a single event -- sometimes as much as \$1 million on a football game -- is a normal part of doing business.

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**Sports** Kevin Bonnet, 2015-04-21 Daily fantasy sports is significantly different than traditional fantasy sports and requires unique strategies and skills. This comprehensive strategy guide covers the essential strategies, thought processes, and math used by top daily fantasy sports players. Learn how to accurately project player fantasy scores and use those projections to draft an optimal fantasy team. Understand the different types of fantasy leagues offered, which ones will work best for you individually as a player, and how to adjust your fantasy team based on the size and type of league you are entering. Discover how to increase your profitability through advanced opponent selection by specifically targeting weak competition. Find ways to minimize website fees by understanding how rake is calculated and taking advantage of freerolls, overlays, bonuses, and promotions to increase your profitability. Learn how to keep records of your play so you can measure your success, systematically improve your skill, and manage your bankroll. Sport specific strategies for fantasy football, baseball, basketball, and hockey are also covered. Nothing is held back in this ultimate strategy guide from the founder of the first modern daily fantasy sports website.

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mammoth dragons. But soon great magical forces will begin to rend the fabric of this delicate land. An assassin will be hired to kill a royal prince—by the king himself. A dwarf will challenge the beliefs of his people—and lead them in rebellion. And a sinister wizard will enact his plan to rule Arianus—a plan that may be felt far beyond the Realm of Sky and into the Death Gate itself.

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thing, the kind of crime that doesn't get investigated. To protect his home, he will take part in a dangerous game of deception between underworld bosses and the psychotic head of Black House, but the truth is far darker than he imagines. In Low Town, no one can be trusted. Daniel Polansky has crafted a thrilling novel steeped in noir sensibilities and relentless action, and set in an original world of stunning imagination, leading to a gut-wrenching, unforeseeable conclusion. Low Town is an attention-grabbing debut that will leave readers riveted . . . and hungry for more.

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**no bs fantasy football draft guide:** *Luboml* Berl Kagan, Nathan Sobel, 1997 The story of the former Polish-Jewish community (shtetl) of Luboml, Wołyń, Poland. Its Jewish population of some 4,000, dating back to the 14th century, was exterminated by the occupying German forces and local collaborators in October, 1942. Luboml was formerly known as Lyuboml, Volhynia, Russia and later Lyuboml, Volyns'ka, Ukraine. It was also know by its Yiddish name: Libivne.

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YORK TIMES BESTSELLER • The NBA according to The Sports Guy—now updated with fresh takes on LeBron, the Celtics, and more! Foreword by Malcom Gladwell • "The work of a true fan . . . it might just represent the next phase of sports commentary."—The Atlantic Bill Simmons, the wildly opinionated and thoroughly entertaining basketball addict known to millions as ESPN's The Sports Guy, has written the definitive book on the past, present, and future of the NBA. From the age-old question of who actually won the rivalry between Bill Russell and Wilt Chamberlain to the one about which team was truly the best of all time, Simmons opens—and then closes, once and for all—every major pro basketball debate. Then he takes it further by completely reevaluating not only how NBA Hall of Fame inductees should be chosen but how the institution must be reshaped from the ground up, the result being the Pyramid: Simmons's one-of-a-kind five-level shrine to the ninety-six greatest players in the history of pro basketball. And ultimately he takes fans to the heart of it all, as he uses a conversation with one NBA great to uncover that coveted thing: The Secret of Basketball. Comprehensive, authoritative, controversial, hilarious, and impossible to put down (even for Celtic-haters), The Book of Basketball offers every hardwood fan a courtside seat beside the game's finest, funniest, and fiercest chronicler.

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workplaces—and to do so with grace, confidence, and a sense of humor."—Robert Sutton, Stanford professor and author of The No Asshole Rule and The Asshole Survival Guide "Ask a Manager is the ultimate playbook for navigating the traditional workforce in a diplomatic but firm way."—Erin Lowry, author of Broke Millennial: Stop Scraping By and Get Your Financial Life Together

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over again? The shocking discovery of years of research and trial is that most startups fail by doing the right things, but doing them out of order. In other words, human nature combined with our entrepreneurial drive puts us on autopilot to become part of the 70% to 90% of ventures that fail. From Thomas Edison to Steve Jobs, the Nail It Then Scale It method is based on pattern recognition of the timeless principles and key practices used by successful entrepreneurs to repeatedly innovate.

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