

free 40 hour basic mediation training online

free 40 hour basic mediation training online is a transformative opportunity for individuals seeking to enhance their conflict resolution skills, pursue a career in mediation, or fulfill certification requirements—all from the comfort of their own home. With the growing demand for mediators in workplaces, communities, and legal settings, online training programs offer comprehensive curriculums covering negotiation, communication, ethics, and practical mediation techniques. In this article, you'll discover the essential features of top free 40-hour basic mediation training courses available online, learn how to select the best program for your needs, and understand the certification process and career prospects. Whether you are an aspiring mediator, HR professional, or simply interested in conflict management, this guide provides everything you need to know to get started. Read on to explore the benefits, requirements, curriculum breakdown, and frequently asked questions about free 40 hour basic mediation training online.

- Overview of Free 40 Hour Basic Mediation Training Online
- Benefits of Online Mediation Training
- Key Components of a 40-Hour Basic Mediation Curriculum
- Choosing the Best Free Online Mediation Training
- Certification, Accreditation, and Career Prospects
- Frequently Asked Questions

Overview of Free 40 Hour Basic Mediation Training Online

Free 40 hour basic mediation training online programs are designed to offer comprehensive education in mediation without the financial burden of paid courses. These programs typically cover foundational concepts such as conflict analysis, negotiation strategies, and the mediation process. Delivered through interactive modules, video lectures, and real-world case studies, online mediation training caters to diverse learners, including legal professionals, educators, HR staff, and community leaders. The flexibility of online formats allows participants to complete the training at their own pace, while still meeting the rigorous standards required for basic mediation certification.

Most free online mediation training courses are structured to fulfill the minimum requirements set by professional mediation bodies. They provide the essential theoretical knowledge, practical skills, and ethical guidelines needed for effective conflict resolution. Some programs may offer additional resources, such as downloadable materials, discussion forums, and mock mediation exercises, to enhance the learning experience. The accessibility of these courses democratizes mediation education, empowering individuals worldwide to become skilled mediators and contribute to peaceful conflict resolution in various settings.

Benefits of Online Mediation Training

Online mediation training offers a range of advantages over traditional, in-person courses. The free 40 hour basic mediation training online format is especially appealing for individuals seeking flexible, cost-effective learning solutions. Participants can access high-quality instruction without geographical constraints or scheduling conflicts, making it ideal for busy professionals and students. The self-paced nature of online programs allows learners to absorb complex concepts and practice mediation techniques at their convenience.

Accessibility and Flexibility

One of the primary benefits of free online mediation programs is their accessibility. Learners from all backgrounds can enroll in these courses regardless of location, financial status, or prior experience. The flexibility to study at any time enables participants to balance training with work, family, and other commitments.

Cost Savings and Value

By eliminating tuition fees, free 40 hour basic mediation training online provides exceptional value. Participants gain access to robust curriculums, expert instructors, and certification opportunities without the financial barriers often associated with professional development. This opens doors for those who may otherwise be unable to pursue mediation training due to cost.

Comprehensive Skill Development

- Conflict analysis and resolution techniques
- Effective communication and active listening skills
- Negotiation strategies
- Ethics and professionalism in mediation
- Practical, real-world mediation simulations

Online mediation training covers all critical aspects needed for a successful mediator, blending theoretical knowledge with hands-on skills. Many programs offer interactive elements such as quizzes, assignments, and peer discussions to reinforce learning and encourage practical application.

Key Components of a 40-Hour Basic Mediation Curriculum

A 40-hour basic mediation training program must address core mediation competencies to prepare participants for real-world practice. Free online courses are structured to meet these standards, typically dividing the curriculum into modules that build upon one another. Below are the standard components found in most comprehensive online mediation training programs.

Introduction to Mediation and Conflict Resolution

This module introduces participants to the fundamentals of mediation, the role of the mediator, and the principles of conflict resolution. Learners explore the stages of mediation, types of disputes, and the importance of neutrality and impartiality in the process.

Communication and Negotiation Skills

Effective communication is at the heart of successful mediation. Training programs emphasize active listening, questioning techniques, reframing, and nonverbal communication. Negotiation skills are taught through case studies and role-playing exercises, enabling participants to facilitate constructive dialogue between parties.

Mediation Process and Techniques

This section covers the step-by-step mediation process, including intake, opening statements, issue identification, agenda setting, caucusing, and agreement drafting. Participants learn various mediation models and techniques to adapt their approach to different types of conflicts.

Ethics, Standards, and Legal Considerations

Ethical conduct is vital for mediators, and this module explores confidentiality, informed consent, and professional standards. Legal aspects such as mediation agreements, enforceability, and the mediator's role within the law are also discussed to ensure compliance with regulatory requirements.

Practical Experience and Assessment

1. Mock mediation exercises
2. Case study analysis

3. Peer feedback and group discussions
4. Written or video assignments
5. Assessment quizzes and final evaluations

Hands-on experience is integral to mediation training. Most free online programs incorporate simulated mediation sessions and practical assignments to build confidence and competence.

Choosing the Best Free Online Mediation Training

Selecting the right free 40 hour basic mediation training online requires careful evaluation of program quality, instructional methods, and recognition by professional bodies. While many organizations and institutions offer free courses, not all are created equal. Key factors to consider include the reputation of the provider, curriculum comprehensiveness, instructor expertise, and the availability of certification upon completion.

Evaluating Course Providers and Curriculum

Look for programs offered by reputable organizations, such as universities, professional mediation associations, or accredited online education platforms. Review the curriculum outline to ensure it covers all essential mediation competencies and meets the standards required for certification.

Certification and Accreditation

Verify whether the training leads to a recognized certificate and if the program is accredited by relevant mediation bodies. Certification is important for those intending to practice professionally or fulfill continuing education requirements.

User Experience and Support

- Availability of instructor support
- Interactive learning tools
- Discussion forums and networking opportunities
- Clear guidance on assessment and certification

A positive user experience enhances learning outcomes. Choose programs that provide responsive support, accessible resources, and opportunities to engage with peers and instructors.

Certification, Accreditation, and Career Prospects

Completing a free 40 hour basic mediation training online can lead to certification, depending on the provider and accreditation standards. Certification demonstrates competence, commitment to professional standards, and eligibility for mediator roles in various sectors. Accredited programs often align with national and international mediation guidelines, making certified graduates more attractive to employers and clients.

Career prospects for trained mediators are diverse, including positions in courts, schools, workplaces, community organizations, and government agencies. Many mediators also work as independent consultants or trainers. The demand for skilled conflict resolution professionals continues to grow, and online training provides a convenient pathway to enter or advance in this rewarding field.

For those seeking ongoing development, certification through free online programs can serve as a foundation for advanced mediation training, specialization in family, workplace, or commercial mediation, and membership in professional associations.

Frequently Asked Questions

Q: What topics are covered in a free 40 hour basic mediation training online?

A: Typical topics include conflict resolution theory, communication skills, negotiation techniques, mediation process steps, ethics and standards, legal considerations, and practical exercises such as mock mediations and case studies.

Q: Who should enroll in free online mediation training?

A: The training is suitable for aspiring mediators, legal professionals, HR staff, educators, community leaders, and anyone interested in improving their conflict management skills.

Q: Is free 40 hour basic mediation training online recognized by professional mediator organizations?

A: Recognition varies by provider. Some free online programs are accredited and offer certification that meets industry standards, while others may provide certificates of completion without formal accreditation.

Q: How is practical experience gained in online mediation training?

A: Practical experience is typically achieved through simulated mediation sessions, case study analysis, group discussions, assignments, and feedback from instructors or peers.

Q: What are the career opportunities after completing free basic mediation training?

A: Graduates can pursue roles as mediators in courts, schools, workplaces, community organizations, government agencies, or work independently as conflict resolution consultants.

Q: Are there any prerequisites for enrolling in a free 40 hour mediation training online?

A: Most free programs do not require prior experience or formal qualifications, making them accessible to anyone interested in mediation.

Q: How long does it take to complete a 40-hour online mediation course?

A: The duration depends on the format and learner's pace, but most courses are designed to be completed within a few weeks to a few months.

Q: Can I practice as a professional mediator after completing a free 40 hour online training?

A: Completion of the course is an important step, but professional practice may require additional certification, accreditation, or practical experience depending on jurisdiction and employer requirements.

Q: What technology or resources are needed for online mediation training?

A: Participants typically need a computer or mobile device, reliable internet access, and basic software such as a web browser and PDF reader. Some courses offer downloadable resources and interactive platforms.

Q: How do I find the best free 40 hour basic mediation training online?

A: Research course providers, compare curriculum details, check accreditation status, and read reviews from past participants to identify the most reputable and comprehensive program for your

needs.

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Free 40-Hour Basic Mediation Training Online: Your Path to Conflict Resolution Expertise

Are you passionate about helping others resolve conflicts peacefully? Do you dream of becoming a skilled mediator but worry about the cost of training? This comprehensive guide explores the exciting possibility of accessing free 40-hour basic mediation training online. We'll delve into where to find these resources, what to expect from the curriculum, and how to determine the quality of online training programs. By the end, you'll be equipped to embark on your journey towards becoming a competent and effective mediator.

Finding Free 40-Hour Basic Mediation Training Online: A Realistic Approach

Let's address the elephant in the room: truly free 40-hour comprehensive mediation training programs are rare. Most reputable programs require some form of payment or commitment. However, "free" can encompass several options that significantly reduce the financial burden:

Partial Scholarships and Grants: Many organizations offering mediation training provide partial scholarships or grants to individuals from disadvantaged backgrounds or those working in specific fields like community service. Thoroughly research organizations offering mediation training in your area and look for scholarship opportunities.

Free Introductory Courses and Webinars: While not a full 40-hour program, many institutions offer free introductory courses or webinars that provide a foundational understanding of mediation principles and techniques. These can be a valuable stepping stone to more advanced, potentially paid, training.

Volunteer Opportunities with Mediation Centers: Some mediation centers offer volunteer opportunities where you gain practical experience alongside paid mediators. This hands-on experience can be invaluable, even if it doesn't replace formal training. Look for organizations that

provide mentorship or structured learning as part of the volunteer program.

Open Educational Resources (OER): Explore websites and online platforms offering open educational resources. These might include free online courses, videos, and articles on mediation techniques. While they might not provide a structured 40-hour curriculum, they can supplement other learning pathways.

What to Look For in a Free (or Low-Cost) Online Mediation Training Program

While cost is a crucial factor, the quality of the training should never be compromised. Consider these key aspects:

Curriculum Content:

Comprehensive Coverage: Ensure the program covers fundamental mediation concepts such as communication skills, active listening, conflict styles, negotiation techniques, and ethical considerations.

Practical Exercises and Simulations: Effective training should include realistic simulations and role-playing exercises to help you apply the learned techniques.

Relevant Case Studies: Studying real-world mediation cases enhances understanding and provides practical context to the theory.

Instructor Expertise and Credibility:

Experienced Mediators: The instructors should have demonstrable experience in mediation practice, ideally with a proven track record of success.

Credentials and Certifications: Look for instructors with relevant professional certifications, such as those offered by the American Arbitration Association (AAA) or similar organizations.

Program Structure and Support:

Structured Learning Path: A well-structured program provides a clear learning pathway with defined modules, assignments, and assessments.

Instructor Feedback and Support: Access to instructor feedback and support is crucial for successful learning. Look for programs offering regular interaction with instructors.

Access to Resources: A good program should provide access to additional resources such as reading materials, videos, and templates.

Beyond the 40 Hours: Continuing Your Mediation Journey

Even after completing a 40-hour basic mediation training program, your learning journey doesn't end. Continuous professional development is essential for any mediator. Consider:

Advanced Mediation Training: Explore further training in specialized areas like family mediation, workplace mediation, or community mediation.

Mentorship Opportunities: Seek out experienced mediators who can provide guidance and support as you gain experience.

Networking with Other Mediators: Join professional organizations to connect with other mediators and stay informed about industry best practices.

Practical Experience: Actively seek opportunities to practice your mediation skills through volunteer work or paid positions.

Conclusion

Finding free 40-hour basic mediation training online might require some diligent searching and a strategic approach. While completely free comprehensive programs are rare, combining partial scholarships, free introductory courses, and open educational resources can significantly reduce the cost. Remember to prioritize the quality of the training above all else, focusing on a comprehensive curriculum, experienced instructors, and a supportive learning environment. With dedication and perseverance, you can achieve your goal of becoming a skilled and effective mediator.

FAQs

1. Are there any government-funded programs for free mediation training? Some government agencies may offer grants or subsidies for mediation training; check with your local and state government websites.
2. How can I verify the credibility of an online mediation training program? Look for accreditation from reputable organizations, check instructor credentials, and read reviews from past participants.
3. Can I use a free online course to qualify for a paid mediation position? While a free course can provide a foundation, most paid positions require a more comprehensive certification program.
4. What is the difference between mediation and arbitration? Mediation is a facilitated negotiation, while arbitration involves a neutral third party making a binding decision.

5. Is it possible to find free mentorship opportunities for aspiring mediators? Many experienced mediators offer mentorship on a voluntary basis; networking within professional organizations is a good way to find such opportunities.

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process that precedes the contract and to the performance that follows. In the real world, the contracting process is not divided into independent phases. What happens during a negotiation has a profound impact on the contract and on the performance that follows. The contract's legal content should reflect the realities of what happened at the bargaining table and the performance that is to follow. This book, in contrast to others, covers the entire negotiation process in chronological order beginning with your decision to negotiate and continuing through the evaluation of your performance as a negotiator. A business executive in one of the negotiation seminars the author teaches as a University of Michigan professor summarized negotiation as follows: "Life is negotiation!" No one ever stated it better. As a mother with young children and as a company leader, the executive realized that negotiations are pervasive in our personal and business lives. With its emphasis on practical action, and with its chronological, holistic approach, this book provides a roadmap you can use when navigating through your life as a negotiator.

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American Bar Association. House of Delegates, Center for Professional Responsibility (American Bar Association), 2007 The Model Rules of Professional Conduct provides an up-to-date resource for information on legal ethics. Federal, state and local courts in all jurisdictions look to the Rules for guidance in solving lawyer malpractice cases, disciplinary actions, disqualification issues, sanctions questions and much more. In this volume, black-letter Rules of Professional Conduct are followed by numbered Comments that explain each Rule's purpose and provide suggestions for its practical application. The Rules will help you identify proper conduct in a variety of given situations, review those instances where discretionary action is possible, and define the nature of the relationship between you and your clients, colleagues and the courts.

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between colleagues, a dispute with management or large-scale industrial action, conflict negatively affects both people and profits as employee morale and productivity fall. Endorsed by the CIPD, *Managing Conflict* is an essential guide for HR professionals needing to tackle these problems by not only resolving current issues, but also preventing future instances of conflict. Going beyond interpersonal conflict, the book also looks at resolving board room disputes, disputes with shareholders, in the supply chain, commercial disputes and customer complaints. The first part of *Managing Conflict* covers the causes and costs of conflict, the impact of the psychological contract and the legal framework for managing workplace disputes both in the UK and internationally. The second part of the book provides a blueprint for redefining resolution and building a culture of constructive conflict management, from designing a conflict management strategy and developing a formal resolution process to embedding mediation, engaging stakeholders and training managers in resolution and mediation skills. This book also includes conflict resolution toolkits for managers, HR teams, employees and unions to help tackle conflict and bullying at work. Packed with best practice case studies from major UK and global organizations, this is an indispensable guide for all HR professionals looking to resolve conflict in the workplace. Online supporting resources include a conflict health check tool, conflict cost calculator, and checklist for developing an internal mediation scheme.

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free 40 hour basic mediation training online: Peace at Work John Ford, 2014-09-16 IS THIS BOOK FOR YOU? If you... * are in HR and are tasked with general or specific responsibility for the management of workplace conflict * need support and guidance about how best to approach the management of internal workplace conflict * are ready to add to your toolbox a practical skill that fosters a more peaceful workplace * want to make a positive difference in the world ...then it probably is! My goal is to support you to successfully master the skill of workplace mediation. I want to make it easy for you to mediate internal workplace conflict. I want to share with you what I have learnt from working as a professional mediator with an employment and workplace focus. I am going to reveal all I know about resolving conflict as easily as possible, so that you can do it too. I am also going to weave in what I have learnt academically while teaching graduate students the skills of conflict resolution, negotiation and mediation. For some time now, as part of my corporate training practice, I have taught HR managers the skill of mediation through the offices of the Northern California Human Resources Association. Although a book can never replace the learning that occurs in a classic training environment, my hope is to convey to you, through these pages, what I cover when training your colleagues. I do not have to tell you how debilitating poorly managed

workplace conflict can be. I want to give you the tools to do something productive about it. Conflict does not have to be a headache. In fact, it should be seen as a sign of vitality; a sign that something needs to change within an organization. Having mediation as a tool can go a long way to support authentic organizational harmony and well-being. And if you are the one doing the mediation, you get the accolades for being a peacemaker! *Peace at Work* is a must-read for all HR professionals who aspire to a better solution to workplace conflict and who want to add the skill of mediation to their toolbox. John Ford takes a lifetime of mediation knowledge and presents it in an easy-to-understand, step-by-step process, from opening statements to closing agreements and every step in between. Todd Clawson, MS, Director of Human Resources, Parker County Hospital District I have worked with John on various mediations over the years. He cares deeply about the people involved in his mediations and this is reflected in his consummate application of the skills and strategies in *Peace at Work*. This book is a natural complement to, and an excellent compilation of, John's considerable store of knowledge about mediation in the workplace. Beth Delaney, Human Resource Business Partner, Kaiser Permanente I had the pleasure of taking a mediation course led by John Ford. He was a truly inspiring teacher and his course proved immediately useful in my work in labor and employee relations. Many of the wise insights John shared with us in class are included in *Peace at Work*. HR and other managers looking for clear and practical advice about how to conduct a mediation will find it here, and will be better able to see why mediation is potentially so effective in resolving conflict. Maryl Olivera, Labor and Employee Relations, Administrative Office of the Courts John Ford's book, *Peace at Work*, will help any manager or HR professional to successfully mediate conflict. Mr Ford draws from his vast personal experience and insight, as well as that of many experts in the field, in this well-written and well-organized book. He covers foundational concepts and provides a structured approach to what is an easy-to-use, step-by-step model for mediation. Complete with case-study role-plays and a rich appendix of supporting materials and reference listings, the book is a must for anyone who leads people. Peter Haralabopoulos, Flight Attendant Base Director, San Francisco International Airport

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- Elizabeth Gilbert, author of *Eat, Pray, Love* 'Dan Harris skilfully demystifies meditation, reminding us all that a healthy and happy mind is not only essential for our own sanity, but also for those around us. More importantly, he provides a compelling invitation to move beyond words, from the idea to the experience. A wonderful book and excellent advice.' - Andy Puddicombe, founder of Headspace 10% Happier is a spiritual book written for - and by - someone who would otherwise never read a spiritual book. It is both a deadly serious and seriously funny look at mindfulness and meditation as the next big public health revolution. Dan Harris always believed the restless, relentless, impossible-to-satisfy voice in his head was one of his greatest assets. How else can you climb the ladder in an ultra-competitive field like TV news except through nonstop hand-wringing and hyper vigilance? For a while, his strategy worked. Harris anchored national broadcasts and he covered wars. Then he hit the brakes, and had a full-blown panic attack live on the air. What happened next was completely unforeseen. Through a bizarre series of events - involving a disgraced evangelical pastor, a mysterious self-help guru and a fateful gift from his wife - Harris stumbled upon something that helped him tame the voice in his head: meditation. At first, he was deeply suspicious. He had long associated meditation with bearded swamis and unwashed hippies. But when confronted with mounting scientific evidence that just a few minutes a day can literally rewire the brain for focus, happiness and reduced reactivity, Harris took a deep dive. He spent years mingling with scientists, executives and marines on the front lines of a quiet revolution that has the potential to reshape society. He became a daily meditator, and even found himself on a ten-day, silent meditation retreat, which was simultaneously the best and worst experience he'd ever had. Harris's life was not transformed into a parade of rainbows and unicorns, but he did gain a passion for daily meditation. While the book itself is a narrative account of Dan's conversion amid the harried and decidedly non-Zen world of the newsroom, it concludes with a section for the novice on how to get started.

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free 40 hour basic mediation training online: *Mediation in Family Disputes* Marian Roberts, 2008-08-01 This is the authoritative textbook on family mediation. As well as mediators, this work will be indispensable for practitioners and scholars across a wide range of fields, including social work and law. It draws on a wide cross-disciplinary theoretical literature and on the author's extensive and continuing practice experience. It encompasses developments in policy, research and practice in the UK and beyond. Roberts presents mediation as an aid to joint decision-making in the context of a range of family disputes, notably those involving children. Mediation is seen as a process of intervention distinct from legal, social work and therapeutic practice, drawing on a distinctive body of knowledge across disciplinary fields including anthropology, psychology and negotiation theory. Incorporating empirical evidence, the book emphasizes the value of mediation in mitigating the harmful effects of family breakdown and conflict. First published in 1988 as a pioneering work, this third edition has been fully updated to incorporate legal and policy developments in the UK and in Europe, new sociological and philosophical perspectives on respect, justice and conflict, and international research and practice innovations.

free 40 hour basic mediation training online: *Families Caring for an Aging America* National Academies of Sciences, Engineering, and Medicine, Health and Medicine Division, Board on Health Care Services, Committee on Family Caregiving for Older Adults, 2016-12-08 Family caregiving affects millions of Americans every day, in all walks of life. At least 17.7 million individuals in the United States are caregivers of an older adult with a health or functional limitation. The nation's family caregivers provide the lion's share of long-term care for our older adult population. They are also central to older adults' access to and receipt of health care and community-based social services. Yet the need to recognize and support caregivers is among the least appreciated challenges facing the aging U.S. population. *Families Caring for an Aging America* examines the prevalence and nature of family caregiving of older adults and the available evidence

on the effectiveness of programs, supports, and other interventions designed to support family caregivers. This report also assesses and recommends policies to address the needs of family caregivers and to minimize the barriers that they encounter in trying to meet the needs of older adults.

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Nripendra P. Rana, Emma L. Slade, Ganesh P. Sahu, Hatice Kizgin, Nitish Singh, Bidit Dey, Anabel Gutierrez, Yogesh K. Dwivedi, 2019-11-11 This book examines issues and implications of digital and social media marketing for emerging markets. These markets necessitate substantial adaptations of developed theories and approaches employed in the Western world. The book investigates problems specific to emerging markets, while identifying new theoretical constructs and practical applications of digital marketing. It addresses topics such as electronic word of mouth (eWOM), demographic differences in digital marketing, mobile marketing, search engine advertising, among others. A radical increase in both temporal and geographical reach is empowering consumers to exert influence on brands, products, and services. Information and Communication Technologies (ICTs) and digital media are having a significant impact on the way people communicate and fulfil their socio-economic, emotional and material needs. These technologies are also being harnessed by businesses for various purposes including distribution and selling of goods, retailing of consumer services, customer relationship management, and influencing consumer behaviour by employing digital marketing practices. This book considers this, as it examines the practice and research related to digital and social media marketing.

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Deutsch, Peter T. Coleman, Eric C. Marcus, 2006-09-18 The Handbook of Conflict Resolution, Second Edition is written for both the seasoned professional and the student who wants to deepen their understanding of the processes involved in conflicts and their knowledge of how to manage them constructively. It provides the theoretical underpinnings that throw light on the fundamental social psychological processes involved in understanding and managing conflicts at all levels—interpersonal, intergroup, organizational, and international. The Handbook covers a broad range of topics including information on cooperation and competition, justice, trust development and repair, resolving intractable conflict, and working with culture and conflict. Comprehensive in scope, this new edition includes chapters that deal with language, emotion, gender, and personal implicit theories as they relate to conflict.

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Arbitration and Mediation Arthur W. Rovine, 2017 The 2015 volume of *Contemporary Issues in International Arbitration and Mediation: The Fordham Papers* is a collection of important works in the field written by the speakers at the 2015 Fordham Law School Conference on International Arbitration and Mediation. The papers are organized into the following parts: Keynote Presentation by Hon. Stephen M. Schwebel PART 1: Innovations in International Arbitration by Barru Leon, Sophie Lamn, Hon. William G. Bassler, William W. Park, and Josefa Sicard-Mirabal PART 2: Investor-state Arbitration by Edward G. Kehoe, Klaus Reichert, Catherine Amirfar, Nicholas Fletcher QC, and Susan D. Franck PART 3: The Confluence of EU Law and International Arbitration - Both Commercial and Investor-State by John Gaffney, Fidelma Macken SC, and Kaj Hober PART 4: Corporate Issues by Wolfgang Peter, Thomas H. Lee, and Vera Korzun

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The leaders you are called upon to lead may be other executives, highly educated experts, investors, board members, government officials, doctors, lawyers, or other professionals. The potential contributions of these elites to any organization are vital, but the likelihood of friction is also high if you don't manage relationships carefully. In any case, they are people with significant resources -- and strong opinions. How do you leverage the assets of the talented and powerful while making sure that egos remain unbruised? *Leading Leaders* breaks the challenge down into the Seven Daily Tasks of Leadership, and shows you how to carry out each task when you have to manage other leaders. The seven tasks and the special challenges they entail in leading leaders are: 1. Direction How do you negotiate a vision for the organization that other leaders will buy into? 2. Integration How do you make stars a team? 3. Mediation How do you resolve conflicts over turf and power among other leaders so the organization can move forward? 4. Education How do you educate people who think they are already educated? 5. Motivation How do you move other leaders who already seem "to have everything" to do the right thing for the organization? 6. Representation How do you lead your organization's outside constituents while still leading leaders inside? 7. Trust Creation How do you gain and keep other leaders' trust, the vital capital that your own leadership depends on? Drawing on the author's own leadership experience as well as his research in the corporate, political, academic, and professional worlds, *Leading Leaders* answers these questions with a clear set of effective rules for all managers to follow in successfully leading other leaders.

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